

Webinar on

Form I-9 Compliance Issues Every Employer Needs To Know

Learning Objectives

- *How to properly make corrections to the Form I-9 including review of recent guidance from the government on how it wants changes made to the Form I-9 in specific situations*
- *Understanding the anti-discrimination portion of the Form I-9 law and policies that must be in place to make certain that your business does not end up the subject of an investigation for discrimination related to the Form I-9 process*
- *Addressing the issue of an employee with an identity change and having a corporate policy that addresses same in order to avoid discrimination claims*
- *The importance of having a name change policy and procedure*
- *Storage and Destruction Policies that need to be in place along with practice tips*

This webinar will discuss issues in detail and provide the information and practice tips you need to implement broad I-9 policies and procedures that will put it in the best position possible to defend an audit of their I-9s by ICE.

PRESENTED BY:

Patricia A. Bollman is a 1986 graduate of Tulane University School of Law. For thirty years Ms. Bollman has practiced primarily in the area of immigration and nationality law. Ms. Bollman has developed an expertise in I-9 compliance issues and has written an I-9 training seminar which she teaches to HR and Personnel staff for business of all sizes and industries.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

Identifying for employers compliance issues which they need to address in order to be in the best possible position to defend an I-9 audit by Immigration & Customs Enforcement (“ICE”). Form I-9 compliance goes beyond just filling out the form. It requires that every business have Form I-9 Policies and Procedures in place that cover topics such as properly making corrections on a Form I-9, storage of Form I-9s, destruction of Form I-9s, name changes, identity changes, internal I-9 audits, the anti-discrimination portion of the law that established the Form I-9 and others that need to be in place in order to be I-9 compliant.

In order for a business to be compliant with Form I-9 federal regulations, it requires more than completing the Form I-9. A business must have in place written policies and procedures that address a variety of issues that relate to Form I-9 compliance. Too often, businesses fail to do this and when Immigration and Customs Enforcement (“ICE”) conducts an inspection of their Form I-9s, the business is penalized because it has not properly addressed a wide variety of issues that are critical to I-9 compliance. This event will discuss those issues in detail and provide the information and practice tips you need to implement broad I-9 policies and procedures that will put it in the best position possible to defend an audit of their I-9s by ICE.



Who Should Attend ?

Employers and Business owners

Human Resources Specialists and Managers

CEOs, COOs and CFOs

Compliance Officers and Managers

Anyone interested in learning about how the U.S. government enforces compliance of the Form I-9 laws



To register please visit:

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